

TIEN PHONG PLASTIC
JOINT STOCK COMPANY

No: 07 /NTP - HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hai Phong, January 24th, 2026

**CORPORATE GOVERNANCE REPORT
(Year of 2025)**

To: - State Securities Commission;
- Hanoi Stock Exchange

- Company name: Tien Phong Plastic Joint Stock Company
- Headquarter address: No. 2 An Da, Gia Vien Ward, Hai Phong City
- Telephone number: 0225.813979 Fax: 0225.3813989
Email: contact@nhuatienphong.vn
- Charter capital: 1,710,382,200,000 VND
- Ticker symbol: NTP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

On May 19, 2025, the Company held the Annual General Meeting of Shareholders at the Company's Grand Hall, No. 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City.

At the Meeting, shareholders discussed and voted to approve the submissions and resolutions of the General Meeting of Shareholders concerning various aspects of the Company's operations.

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|--------------|--|
| 1 | 16/NQ-DHĐCĐTN 2025 | May 19, 2025 | Approval of the reports for 2024 and the 2020–2025 term; the plan for 2025 and the 2025–2030 term; and other issues under the authority of the General Meeting of Shareholders |

II. Board of Directors (Annual Report):

1. Information about Board of Directors (BOD) members:

| No. | Members of BOD | Job title | Date of becoming/ceasing to be a BOD member / Independent BOD member | |
|-----|------------------|--------------------|--|---|
| | | | Date of appointment | Date of dismissal |
| 1 | Dang Quoc Dung | Chairman | | |
| 2 | Noboru Kobayashi | Vice Chairman | | |
| 3 | Chu Văn Phương | Member | | |
| 4 | Tran Ngoc Bao | Member | | |
| 5 | Dao Anh Thang | Independent member | | Dismissed as Independent BOD Member on May 19, 2025 |
| 6 | Bui Duc Long | Member | | Dismissed as BOD Member on May 19, 2025 |
| 7 | Trinh Van Tuan | Independent member | Appointed as Independent BOD Member on May 19, 2025 | |
| 8 | Vu Thi Minh Nhat | Independent member | Appointed as Independent BOD Member on May 19, | |
| 9 | Dang Phuong Lan | Member | Appointed as BOD Member on May 19, 2025 | |

2. Meetings of the Board of Directors

| No. | Member of BOD | Number of meetings attended | Attendance rate | Reason for not attending |
|-----|------------------|-----------------------------|-----------------|---------------------------|
| 1 | Dang Quoc Dung | 5 | 100% | |
| 2 | Noboru Kobayashi | 5 | 100% | |
| 3 | Chu Văn Phương | 5 | 100% | |
| 4 | Tran Ngoc Bao | 5 | 100% | |
| 5 | Dao Anh Thang | 2 | 40% | Dismissed on May 19, 2025 |
| 6 | Bui Duc Long | 2 | 40% | Dismissed on May 19, 2025 |
| 7 | Trinh Van Tuan | 3 | 60% | Appointed on May 19, 2025 |
| 8 | Vu Thi Minh Nhat | 3 | 60% | Appointed on May 19, 2025 |
| 9 | Dang Phuong Lan | 3 | 60% | Appointed on May 19, 2025 |

3. Supervisory activities of the Board of Directors over the Board of Management:

3.1. Expanded meeting of the Board of Directors on January 18, 2025

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Contents:** At this meeting, the Board of Directors reviewed and provided opinions on the following matters:

- Report on the production and business performance for 2024 and the production and business plan for 2025 of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Region Co., Ltd. (Subsidiary). Based on the reported production and business performance figures, the Board of Directors highly appreciated the efforts of the Board of Management and the business results achieved by the entities in 2024.

- Report on the financial position for 2024 and the implementation of investment activities in 2024 of Tien Phong Plastic Joint Stock Company (Parent Company).

- Report on the investment plan for 2025 of Tien Phong Plastic Joint Stock Company (Parent Company).

- Discussion on several fundamental issues related to the Annual General Meeting

of Shareholders in 2025.

3.2. Expanded meeting of the Board of Directors on April 22, 2025

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Contents:**

- Report on the production and business performance for the first quarter of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Region Co., Ltd. (Subsidiary).

- Report on the financial position for the first quarter of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company).

- Approval of matters related to the organization of the Annual General Meeting of Shareholders in 2025.

3.3. Expanded meeting of the Board of Directors on May 19, 2025

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Contents:**

- Election of the positions of Chairman of the Board of Directors and Vice Chairman of the Board of Directors for the 2025–2030 term.

- Consolidation of the Audit Committee for the 2025–2030 term.

- Discussion on several other related matters.

3.4. Expanded meeting of the Board of Directors on July 19, 2025

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Contents:**

- Report on the production and business performance for the first six months of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Region Co., Ltd. (Subsidiary).

- Report on the financial position for the first six months of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company).

3.5. Expanded meeting of the Board of Directors on October 30, 2025

* **Participants:** Members of the Board of Directors and members of the Board of Management.

*** Contents:**

- Report on the production and business performance for the first nine months of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Region Co., Ltd. (Subsidiary).
- Report on the financial position for the first nine months of 2025 of Tien Phong Plastic Joint Stock Company (Parent Company).

4. Activities of the subcommittees under the Board of Directors:

4.1. Activities of the Development Strategy Subcommittee:

- In 2025, the Development Strategy Subcommittee held discussion sessions on Tien Phong Plastic's Vision, Mission, and Core Values, as well as the proposed corporate development strategy through 2035.
- Accordingly, the Company's development strategy comprises component strategies, including a business strategy to maintain the current market while expanding into new markets and developing new products; an R&D strategy; a human resources strategy; a corporate culture development strategy; and a digitalization and production efficiency enhancement strategy.

- The Subcommittee also submitted to the Board of Directors the draft corporate development strategy through 2035, while updating and incorporating additional comments from the Board of Directors to ensure that the strategy comprehensively covers all aspects of the Company's operations and is feasible.

4.2. Activities of the Human Resources and Remuneration Subcommittee:

- In 2025, the Human Resources and Remuneration Subcommittee held a working session with the Human Resources Department to discuss the overall organizational and human resources structure of the Company, as well as internal regulations and policies related to human resources such as recruitment, appointment, and remuneration. At the meeting, the Head of the Human Resources Subcommittee provided several orientations on the implementation of corporate culture initiatives and on human resources policies associated with cost management, with a view to enhancing the proactiveness and operational efficiency of the Company's departments.

- The Subcommittee also participated in providing consultancy and comments on the Company's management personnel evaluation and appointment activities.

4.3. Activities of the Corporate Governance Secretariat Subcommittee:

- In 2025, the Corporate Governance Secretariat Subcommittee performed its duties in accordance with the assigned responsibilities and work plan, ensuring that the Company's corporate governance activities complied with legal regulations and moved toward international best practices.
- The Subcommittee also carried out advisory and consultative functions for the Board of Directors and the Board of Leaders, and proposed training programs to enhance knowledge and professional expertise in corporate governance for management personnel.
- Implemented communication of four (04) Corporate Governance newsletters for the Board of Directors and the Board of Leaders.

5. Resolutions/Decisions of the Board of Directors (Annual Report):

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------------|---|------------------|
| 1 | 03/QD-HĐQT | January 13, 2025 | Decision of the Board of Directors on the payment of the first cash dividend advance for 2024 | 100% |
| 2 | 05/NQ-HĐQT | January 20, 2025 | Resolution of the Board of Directors approving the policy for entering into and performing contracts and transactions between the Company and related parties | 100% |
| 3 | 06/NQ-HĐQT | January 20, 2025 | Resolution of the Board of Directors on the extension of the timeline for organizing the Annual General Meeting of Shareholders in 2025 | 100% |
| 4 | 07/QD-HĐQT | January 22, 2025 | Decision of the Board of Directors on the establishment of subcommittees assisting the Board of Directors | 100% |
| 5 | 08/QD-HĐQT | January 22, 2025 | Decision of the Board of Directors on the issuance of the Regulations on the operation of subcommittees assisting the Board of Directors | 100% |
| 6 | 17/NQ-HĐQT | May 19, 2025 | Resolution of the Board of Directors on the dismissal of the Deputy General Director in charge of Production | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|--------------|--|------------------|
| 7 | 18/NQ-HĐQT | May 19, 2025 | Resolution of the Board of Directors on the election of the Chairman of the Board of Directors for the 2025–2030 term | 100% |
| 8 | 19/NQ-HĐQT | May 19, 2025 | Resolution of the Board of Directors on the election of the Vice Chairman of the Board of Directors for the 2025–2030 term | 100% |
| 9 | 20/QD-HĐQT | May 19, 2025 | Decision of the Board of Directors on the consolidation of the Audit Committee | 100% |
| 10 | 23/QD-HĐQT | May 19, 2025 | Decision of the Board of Directors on the assignment of duties to the Head of the Business Division | 100% |
| 11 | 24/QD-HĐQT | May 19, 2025 | Decision of the Board of Directors on the assignment of duties to the Head of the Production Division | 100% |
| 12 | 26/QD-HĐQT | May 26, 2025 | Decision of the Board of Directors on the consolidation of the Internal Audit Department | 100% |
| 13 | 27/QD-HĐQT | May 26, 2025 | Decision of the Board of Directors on the implementation of the plan for issuing shares to pay dividends for 2024 | 100% |
| 14 | 28/NQ-HĐQT | May 26, 2025 | Resolution of the Board of Directors on the payment of the second cash dividend for 2024 | 100% |
| 15 | 30/QD-HĐQT | June 3, 2025 | Decision of the Board of Directors on the consolidation of the Investment Council | 100% |
| 16 | 31/QD-HĐQT | June 3, 2025 | Decision of the Board of Directors on the assignment of duties to the Head of the Chairman's Assistant Team | 100% |
| 17 | 34/QD-HĐQT | June 5, 2025 | Decision of the Board of Directors on the consolidation of the Investment Council (replacing Decision No. 30) | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|--------------------|--|------------------|
| 18 | 35/QD-HĐQT | June 19, 2025 | Decision of the Board of Directors on the payment of the second cash dividend for 2024 | 100% |
| 19 | 40/QD-HĐQT | July 10, 2025 | Decision of the Board of Directors approving the results of the share issuance to pay dividends | 100% |
| 20 | 53/QD-HĐQT | August 26, 2025 | Decision of the Board of Directors on the issuance of the Regulations on assignment of management responsibilities and supervision over production and business activities among members of the Board of Directors | 100% |
| 21 | 54/QD-HĐQT | September 23, 2025 | Decision of the Board of Directors on the appointment of the Deputy General Director in charge of Finance | 57% |
| 22 | 55/QD-HĐQT | September 23, 2025 | Decision of the Board of Directors on the appointment of the Chief Accountant | 57% |
| 23 | 58/QD-HĐQT | September 21, 2025 | Decision of the Board of Directors on the appointment of the Controller at Tien Phong Plastic Central Region Co., Ltd. | 100% |
| 24 | 60/QD-HĐQT | October 30, 2025 | Decision of the Board of Directors on the appointment of the Deputy General Director of Business | 57% |
| 25 | 61/QD-HĐQT | October 30, 2025 | Decision of the Board of Directors on the appointment of the Deputy General Director of Production | 100% |
| 26 | 63/QD-HĐQT | November 14, 2025 | Decision of the Board of Directors on the issuance of the Financial Management Regulations | 100% |

III. Audit Committee (Annual Report):

1. Information on members of the Audit Committee:

On May 19, 2025, the Annual General Meeting of Shareholders 2025 approved the Board of Directors for the 2025–2030 term. Accordingly, the Board of Directors

issued Decision No. 20/QD-HĐQT dated May 19, 2025 on the consolidation of the Audit Committee.

| No. | Audit Committee Member | Position | Commencement date | Cessation date | Professional qualification |
|-----|------------------------|----------|-------------------|----------------|---------------------------------------|
| 1 | Dao Anh Thang | Chairman | April 14, 2021 | May 19, 2025 | Master of Financial Analysis |
| 2 | Bui Duc Long | Member | May 5, 2023 | May 19, 2025 | Master of Economics |
| 3 | Vu Thi Minh Nhat | Chairman | May 19, 2025 | | Master of Business Administration |
| 4 | Dang Phuong Lan | Member | May 19, 2025 | | Master of Asset and Estate Management |

2. Meetings of the Audit Committee:

| No. | Audit Committee Member | Number of meetings attended | Attendance rate | Voting rate | Reason for non-attendance |
|-----|------------------------|-----------------------------|-----------------|-------------|---------------------------|
| 1 | Dao Anh Thang | 2/2 | 100% | 100% | |
| 2 | Bui Duc Long | 2/2 | 100% | 100% | |
| 3 | Vu Thi Minh Nhat | 1/1 | 100% | 100% | |
| 4 | Dang Phuong Lan | 1/1 | 100% | 100% | |

3. Supervisory activities of the Audit Committee over the Board of Directors, the Board of Management and shareholders:

The Audit Committee of Tien Phong Plastic Joint Stock Company performed its duties in accordance with the Regulations on Organization and Operation of the Audit Committee through the following supervisory activities:

- Directly supervising the activities of the Board of Directors through meetings and the issuance of resolutions/decisions of the Board of Directors.

- Supervising the activities of the Board of Management through the implementation of resolutions of the 2025 Annual General Meeting of Shareholders

and resolutions of the Board of Directors, as well as the delegation and authorization mechanism between the Board of Directors and the General Director.

- Supervising the implementation of business operations and corporate management by the Board of Management.
- Supervising financial activities through the audited 2024 financial statements, the audited semi-annual 2025 financial statements, the quarterly financial statements for 2025, and assessing the impacts of material matters stated in the independent auditor's audit reports.
- Supervising the independent audit activities of the appointed independent auditing firm.
- Directing and supervising the implementation of the internal audit plan and the performance results of the Internal Audit Department.
- Directing and supervising compliance with the Company's internal rules and regulations, and supervising risk management activities to enhance the effectiveness of corporate governance.
- Directing the review of related-party transactions subject to approval by the Board of Directors and/or the General Meeting of Shareholders.

4. Coordination between the Audit Committee and the Board of Directors, the Board of Management and other managerial officers:

The Audit Committee, the Board of Directors, members of the Board of Management and other managerial officers of the Company have always maintained close and effective coordination, on the basis of compliance with applicable laws, internal regulations and in pursuit of the Company's objectives. Specifically:

- The Audit Committee has closely cooperated with members of the Board of Directors, members of the Board of Management and relevant managerial officers in the performance of its supervisory functions.
- The Board of Directors and the Board of Management have consistently created favorable conditions and promptly met information requests serving supervisory purposes. Relevant departments, divisions and factories have actively supported and coordinated in the performance of related tasks.
- The Audit Committee has periodically reported to the Board of Directors on the results of its supervisory activities.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management:

| No. | Member of the Board of Management | Date of Birth | Professional Qualifications | Date of Appointment / Dismissal |
|-----|-----------------------------------|--------------------|--|---------------------------------|
| 1 | Chu Van Phuong | May 26, 1972 | Master of Economics | |
| 2 | Nguyen Van Thuc | February 24, 1969 | Bachelor of Labor Economics | |
| 3 | Ngo Thi Thu Thuy | September 28, 1970 | Chemical Technology Engineer, Business Administration Engineer | Dismissed on 19/05/2025 |
| 4 | Tran Nhat Ninh | January 14, 1971 | Mechanical Engineer, Business Administration Engineer | |
| 5 | Tran Ngoc Bao | August 5, 1976 | Bachelor of Economics, State-level Auditor | |
| 6 | Nguyen Van Cuong | June 6, 1978 | Chemical Engineer | Appointed on 01/11/2025 |
| 7 | Dao Anh Thang | December 2, 1991 | Master of Finance | Appointed on 01/11/2025 |

V. Chief Accountant:

| No. | Member of the Board of Management | Date of Birth | Professional Qualifications |
|-------------|-----------------------------------|-------------------------------------|-----------------------------|
| Luu Thi Mai | December 11, 1982 | Bachelor of Accounting and Auditing | |

VI. Corporate Governance Training:

- The Company sent its employees to participate in the forum “Towards an Innovative Annual General Meeting Season” organized by the Vietnam Institute of Directors (VIOD) on 27 February 2025.
- The Company sent its employees to participate in an online conference on information disclosure organized by the State Securities Commission on 20 June 2025.
- The Company sent its employees to participate in a training program to enhance

awareness of the ASEAN Corporate Governance Scorecard (ACGS) organized by the State Securities Commission on 11 December 2025.

VII. List of Related Persons of the Public Company (Annual Report) and Transactions with Related Persons

1. List of internal persons and related persons of internal persons: (As detailed in Appendix 03 – List of internal shareholders and related persons for the year 2025 attached).

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons: (As detailed in Appendix 02 – Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons attached).

3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries or companies controlled by the listed Company: None.

4. Transactions between the Company and other parties: None.

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons (Annual Report)

1. List of internal persons and related persons of internal persons: (As detailed in Appendix 03 – List of internal shareholders and related persons for the year 2025 attached).

2. Transactions of internal persons and related persons of internal persons in the Company's shares:

| N o. | Transaction Executing Party | Relationship with Internal Person | Number of Shares at Beginning of Period | | Number of Shares at End of Period | | Reason for Increase/D ecrease (purchase, sale, conversion, bonus, etc.) |
|---------|--------------------------------|---|---|-------------|--------------------------------------|-------------|---|
| | | | Number of shares | Rate (%) | Number of shares | Rate (%) | |
| 1 | Company Trade Union | Internal person | 3,890,579 | 2.73 | 4,600,579 | 3.23 | Buy to increase ownership ratio |

| | | | | | | | |
|---|---------------------------------|--------------------------------------|------------|-------|------------|-------|----------------------------------|
| 2 | Company Trade Union | Internal person | 4,600,579 | 3.23 | 5,535,579 | 3.88 | Buy to increase ownership ratio |
| 3 | Tien Phong Plastic Southern JSC | Related person of an internal person | 20,337,638 | 14.27 | 19,627,638 | 13.77 | Sell to decrease ownership ratio |
| 4 | Tien Phong Plastic Southern JSC | Related person of an internal person | 19,627,638 | 13.77 | 18,707,638 | 13.13 | Sell to decrease ownership ratio |

IX. Other Matters to be Noted: None.

Recipients:

- As stated above;
- Records at: HR Dept.

RE B.O. THE BOARD OF DIRECTORS

CHAIRMAN

CHỦ TỊCH HĐQT
Đặng Quốc Dũng



APPENDIX 01. LIST OF RELATED PERSONS OF THE COMPANY IN 2025

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|---|---------------------------------|-------------------------------------|---|--|-------------------------------------|--|---|-------------------------------|
| I. Related person as individual: | | | | | | | | |
| 1 | Dang Quoc Dung | 044C703666 | Chairman of the Board of Directors | | | 19/4/2019 | | Internal person |
| 2 | Chu Van Phuong | 012C011037 | Member of the Board of Directors, General Director | | | 23/4/2018 | | Internal person |
| 3 | Noboru Kobayashi | | Vice Chairman of the Board of Directors | | | 19/4/2019 | | Internal person |
| 4 | Tran Ngoc Bao | 005C166686 | Member of the Board of Directors, Deputy General Director | | | 06/4/2012 | | Internal person |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|--|-------------------------------------|--|---|-------------------------------|
| | | | in charge of Finance | | | | | |
| 5 | Trinh Van Tuan | | Independent Member of the Board of Directors | | | 19/5/2025 | | Internal person |
| 6 | Vu Thi Minh Nhat | | Independent Member of the Board of Directors, Chairman of the Audit Committee | | | 19/5/2025 | | Internal person |
| 7 | Dang Phuong Lan | | Member of the Board of Directors, Member of the Audit Committee | | | 19/5/2025 | | Internal person |
| 8 | Nguyen Van Thuc | 005C166898 | Deputy General Director | | | 14/10/2015 | | Internal person |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-------------------------------------|--|---|-------------------------------|
| | | | | | | | | |
| 9 | Dao Anh Thang | 408591 | Deputy General Director | | | 01/11/2025 | | Internal person |
| 10 | Tran Nhat Ninh | 008C310081 | Deputy General Director | | | 22/7/2014 | | Internal person |
| 11 | Nguyen Van Cuong | | Deputy General Director | | | 01/11/2025 | | Internal person |
| 12 | Luu Thi Mai | 005C166590 | Chief Accountant | | | 23/9/2022 | | Internal person |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|---|---------------------------------|-------------------------------------|---|--|-------------------------------------|--|---|---|
| | | | | | | | | |
| 13 | Dang Quoc Minh | 044C222466 | Person in charge of Corporate Governance, Company Secretary | | | 5/2020 | | Internal person |
| 14 | Tran Hung Cuong | | Authorized Person for Information Disclosure | | | 4/5/2018 | | Internal person |
| II. Related person as organization | | | | | | | | |
| 1 | Tien Phong Plastic South JSC | 044C602688 | | | | 1/8/2023 | | Major shareholder (holding over 10% of NTP) |
| 2 | SEKISUI CHEMICAL CO., LTD. | 009FCB2533 | | | | 12/10/2017 | | Major shareholder (holding over 10% of NTP) |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|-----|--|-------------------------------------|----------------------------------|--|-------------------------------------|--|---|---------------------------------------|
| 3 | State Capital Investment and Business Corporation (SCIC) | | | | | Since equitation | | Major shareholder |
| 4 | Tien Phong Plastic Central Co., Ltd. | | | | | 19/3/2012 | | Subsidiary |
| 5 | Tien Phong Land Co., Ltd. | | | | | 18/5/2015 | | Subsidiary |
| 6 | Tien Phong Packaging JSC | | | | | | | Associate |
| 7 | Nam Dinh Water Supply Company | | | | | | | NTP holds over 10% of charter capital |
| 8 | Tien Phong Equipment Technology JSC | | | | | | | NTP holds over 10% of charter capital |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Ownership Document Number/ Date of issuance/ Place of issuance | Head office address/Contact address | Date of commencement of being a related person | Date of cessation of being a related person | Relationship with the Company |
|-----|---------------------------------------|---|----------------------------------|--|-------------------------------------|--|---|--|
| | | | | | | | | |
| 9 | Plastic Additives JSC | | | | | | | The General Director is a member of the Board of Directors |
| 10 | Simple Investment JSC | MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689 | | | | | | Mr. Tran Ngoc Bao is Chairman of the Board of Directors |
| 11 | Trade Union of Tien Phong Plastic JSC | 002C268688 | | | | Since establishment | | Internal person |

APPENDIX 02. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND RELATED PERSONS OF INTERNAL PERSONS

| No. | Name of individual/organization | Relationship with the Company | Ownership documentation number/date of issuance/place of issuance | Head office address / Contact address | Transaction date with the Company | Resolution No. / Decision No. of the GMS / BOD (if any) | Transaction description | Transaction value (VND) |
|-----|---|-------------------------------|---|---|-----------------------------------|---|-------------------------|-------------------------|
| 1 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Sale equipment | 1,239,734,167 |
| 2 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Sale services | 2,957,291,332 |
| 3 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Sale materials | 10,945,876,250 |
| 4 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Sale goods | 56,489,302 |
| 5 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Purchase services | 575,822,286 |
| 6 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Purchase goods | 13,953,864,268 |

| No. | Name of individual/organization | Relationship with the Company | Ownership documentation number/date of issuance/place of issuance | Head office address / Contact address | Transaction date with the Company | Resolution No. / Decision No. of the GMS / BOD (if any) | Transaction description | Transaction value (VND) |
|-----|--|-------------------------------|---|---|-----------------------------------|---|-------------------------|-------------------------|
| 7 | Tien Phong Plastic Central Region Co., Ltd. | Subsidiary | 2901503027 issued on 19/3/2012 | Nam Cam Industrial Zone, Nghe An Province | 01/01/2025 - 31/12/2025 | | Profit transfer | 203,275,081,024 |
| 8 | Tien Phong Plastic South Joint Stock Company | Associate | 3700829126 issued on 11/9/2017 in Binh Duong | Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City | 01/01/2025 - 31/12/2025 | | Purchase goods | 321,410,984,123 |
| 9 | Tien Phong Plastic South Joint Stock Company | Associate | 3700829126 issued on 11/9/2017 in Binh Duong | Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City | 01/01/2025 - 31/12/2025 | | Sale goods | 216,051,807,990 |
| 10 | Tien Phong Plastic South Joint Stock Company | Associate | 3700829126 issued on 11/9/2017 in Binh Duong | Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City | 01/01/2025 - 31/12/2025 | | Others | 212,051,000 |
| 11 | Tien Phong Packaging Joint Stock Company | Associate | 0200590620 issued on 27/07/2004 | No. 02 An Da, Gia Vien Ward, Hai Phong City | 01/01/2025 - 31/12/2025 | | Purchase goods | 39,831,103,844 |
| 12 | Tien Phong Packaging Joint Stock Company | Associate | 0200590620 issued on 27/07/2004 | No. 02 An Da, Gia Vien Ward, Hai Phong City | 01/01/2025 - 31/12/2025 | | Sale goods | 28,850,000 |

APPENDIX 03. LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS IN 2025

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|---|--|-----------------|--|---|----------------------|
| 4 | Dang Quoc Khanh | | Director of Marketing Department | | | | | Younger brother |
| 5 | Le Thi Thuy Hai | 044C702888 | | | | 818,415 | 0.48 | Wife |
| 6 | Dang Quoc Minh | 044C222466 | Person in charge of Corporate Governance, Corporate Secretary, Deputy Director of the Purchasing Department | | | 5,488,142 | 3.2 | Biological offspring |
| 7 | Dang Thi Minh Huong | 044C024568 | Assistant to the Auditor, Assistant to the Chairman | | | 3,484,800 | 2.03 | Biological offspring |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|--|--|-----------------|--|---|-----------------------|
| | | | of the Board of Directors | | | | | |
| 8 | Huynh Minh Hieu | | | | | | | Son-in-law |
| 9 | Dao Thi Thanh Ngan | | Standing Deputy Head of the Research and Development Strategy Department | | | 1,452 | 0.00085 | Younger sister-in-law |
| 10 | Vu Thi Thanh Thuy | | | | | | | Elder sister-in-law |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|--|-------------------------------------|---|--|-----------------|--|---|---|
| 11 | Tien Phong Plastic South Joint Stock Company | 044C602688 | | | | 22,449,165 | 13.13 | Related to Mr. Dung (Chairman of the Board of Directors)) |
| II | Chu Van Phuong | 012C011037 | General director, Member of the Board of Director | | | 623,716 | 0.36 | Internal person |
| 1 | Chu Hong De | | | | | | | Biological father |
| 2 | Nguyen Thi Kha | | | | | | | Biological mother |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|--|--|-----------------|--|---|-----------------|
| 3 | Chu Thi Loan | | | | | | | Elder sister |
| 4 | Chu Thi Kim Anh | | | | | | | Younger sister |
| 5 | Chu Van Dong | | Market Development 1 Department Director | | | | | Younger brother |
| 6 | Chu Van Nam | | Team leader | | | | | Younger brother |
| 7 | Nguyen Bich Thuy | 012C001856 | | | | 7,020 | 0.004 | Wife |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|------------------------|
| | | | | | | | | |
| 8 | Chu Minh Hang | | | | | | | Biological offspring |
| 9 | Chu Quang Minh | | | | | | | Biological offspring |
| 10 | Chu Phuong Linh | | | | | | | Biological offspring |
| 11 | Nguyen Van Hung | | | | | | | Younger brother-in-law |
| 12 | Tran Van Thuong | | | | | | | Younger brother-in-law |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|--|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| 13 | Vu Thi Xuan | | | | | | | Younger sister-in-law |
| 14 | Bui Thi Quyen | | | | | | | Younger sister-in-law |
| 15 | Tien Phong Plastic South Joint Stock Company | 044C602688 | | | | 22,449,165 | 13.13 | Related to Mr. Phuong (Member of the Board of Directors) |
| 16 | Plastic Additives Joint Stock Company | | | | | | | Related to Mr. Phuong (Member of the |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|---------------------|
| | | | | | | | | Board of Directors) |
| III | Noboru Kobayashi | | Vice Chairman of the BOD | | | | | Internal person |
| 1 | Hiroko Kobayashi | | | | | | | Biological mother |
| 2 | Kiyoko Kobayashi | | | | | | | Wife |
| 3 | Sakina Kobayashi | | | | | | | Daughter |
| 4 | Syunsuke Kobayashi | | | | | | | Son |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|--|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| 5 | Osamu Kobayashi | | | | | | | Elder brother |
| 6 | Ritsuko Kobayashi | | | | | | | Elder sister-in-law |
| 7 | Yoshiro Tanabe | | | | | | | Father-in-law |
| 8 | Masako Tanabe | | | | | | | Mother-in-law |
| 9 | SEKISUI CHEMICAL CO.,LTD | 009FCB2533 | | | | 25,656,229 | 15 | Related to Mr. Noboru Kobayashi |
| 10 | Tien Phong Plastic South Joint Stock Company | 044C602688 | | | | 22,449,165 | 13.13 | Related to Mr. Noboru Kobayashi (Member of the |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|---|--|-----------------|--|---|---------------------|
| | | | | | | | | Board of Directors) |
| IV | Tran Ngoc Bao | 005C166686 | Member of the Board of Directors, Deputy General Director | | | 240,108 | 0.14 | Internal person |
| 1 | Pham Thi Nga | | | | | | | Biological mother |
| 2 | Tran Bao Ngoc | | | | | | | Younger sister |
| 3 | To Thi Thu Thao | | | | | | | Wife |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|---|
| | | | | | | | | |
| 4 | Tran Khanh Linh | | | | | | | Offspring |
| 5 | Tran Ngoc Bao Nam | | | | | | | Offspring |
| 6 | To Van Lien | | | | | | | Father-in-law |
| 7 | Vo Tien Dung | | | | | | | Younger brother-in-law |
| 8 | Nam Dinh Water Supply Company | | | | | | | Related to Mr. Bao (Member of the Board of Directors) |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---|---|----------------------------------|--|-----------------|--|---|---|
| 9 | Simple Investment Joint Stock Company | MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689 | | | | | | Related to Mr. Bao (Member of the Board of Directors) |
| 10 | Tien Phong Technology and Equipment Joint Stock Company | | | | | | | Related to Mr. Bao (Head of the Supervisory Board) |
| 11 | Tien Phong Plastic South Joint Stock Company | 044C602688 | | | | 22,449,165 | 13.13 | Related to Mr. Bao (Head of the Supervisory Board) |
| 12 | Tien Phong Land Co., Ltd. | x | | | | | | Related to Mr. Bao (Chairman of the |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---|-------------------------------------|--------------------------------------|--|-----------------|--|---|---|
| | | | | | | | | Members' Council) |
| 13 | Tien Phong Plastic Central Region Co., Ltd. | | | | | | | Related to Mr. Bao (Chairman of the Members' Council) |
| 14 | Tien Phong Packing Joint Stock Company | | | | | | | Related to Mr. Bao (Chairman of the Board of Directors) |
| V | Trinh Van Tuan | | Independent Member of the BOD | | | | | Internal person |
| 1 | Trinh Van Han | | | | | | | Biological father |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|-----------------------|
| 6 | Trinh Tien Dung | | | | | | | Younger brother |
| 7 | Trinh Thi Hanh | | | | | | | Younger sister |
| 8 | Trinh Van Huyen | | | | | | | Younger brother |
| 9 | Pham Thi Thuy | | | | | | | Younger sister-in-law |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| 10 | Nguyen Thi Hong Lien | | | | | | | Younger sister-in-law |
| 11 | Vu Thi Thu Trang | | | | | | | Younger sister-in-law |
| 12 | PC1 Group Joint Stock Company | | | | | | | Mr. Trinh Van Tuan is Chairman of the Board of Directors |
| 13 | Dong Anh Steel Pole Manufacturing Company Limited | | | | | | | Mr. Trinh Van Tuan is Chairman of the |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| | | | | | | | | Members' Council |
| 14 | Western Pacific Joint Stock Company | | | | | | | Mr. Trinh Van Tuan is Chairman of the Board of Directors |
| 15 | Cao Bang Iron and Steel Joint Stock Company | | | | | | | Mr. Trinh Van Tuan is Chairman of the Board of Directors |
| 16 | Tan Phat Mineral Joint Stock Company | | | | | | | Mr. Trinh Van Tuan is Chairman of the Board of Directors |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|--|--|-----------------|--|---|------------------------|
| | | | | | | | | |
| 8 | Nguyen Ngoc Anh | | | | | | | Younger sister-in-law |
| VII | Dang Phuong Lan | | Member of the Board of Directors, Member of the Audit Committee | | | | | Internal person |
| 1 | Dang Van Sy | | | | | | | Biological father |
| 2 | Tran Thi Dao | | | | | | | Biological mother |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|-----------------------|
| 7 | Dang Anh Hoang | | | | | | | Younger brother |
| 8 | Nguyen Thi Ngoc Anh | | | | | | | Younger sister-in-law |
| 9 | Hoang Duc Minh | | | | | | | Brother-in-law |
| 10 | Le Thao Ly | | | | | | | Younger sister-in-law |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|------------------------|
| 10 | Pham Thi Van | | | | | | | Mother-in-law |
| 11 | Nguyen The Khoat | | | | | | | Elder brother-in-law |
| 12 | Pham Thi Lien | | | | | | | Elder sister-in-law |
| 13 | Nguyen Van Thanh | | | | | | | Younger brother-in-law |
| 14 | Nguyen Thi Tuyet | | | | | | | Elder sister-in-law |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|---------------------|
| | | | | | | | | |
| 15 | Nguyen Thi Phi | | | | | | | Elder sister-in-law |
| IX | Tran Nhat Ninh | 008C310081 | Deputy General Director | | | 454 | 0.0002 | Internal person |
| 1 | Dao Thi Phien | | | | | | | Biological mother |
| 2 | Tran Quang Sinh | | Staff | | | | | Elder brother |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| | | | | | | | | |
| 10 | Tien Phong Technology Equipment Joint Stock Company | | | | | | | Related to Mr. Ninh (Member of the Board of Directors) |
| X | Dao Anh Thang | 408591 | Deputy General Director | | | 37,208 | 0.02 | Internal person |
| 1 | Dao Anh Tuan | | | | | | | Biological father |
| 2 | Pham Thi Hai Yen | | | | | | | Biological mother |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|----------------------|
| | | | | | | | | |
| 3 | Dao Kim Loan | | | | | | | Elder sister |
| 4 | Nguyen Anh Thu | | | | | | | Wife |
| 5 | Dao Anh Minh | | | | | | | Biological offspring |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|----------------------|
| 9 | Ha Manh Tuan | | | | | | | Elder brother-in-law |
| XI | Nguyen Van Cuong | | Deputy General Director | | | | | Internal person |
| 1 | Nguyen Thi Thu Trang | | | | | | | Wife |
| 2 | Nguyen Duy Quan | | | | | | | Biological offspring |
| 3 | Nguyen Hai Duy | | | | | | | Biological offspring |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------------|--|---|-----------------|
| | | | | | | | | |
| 8 | Nguyen Thi Hong Van | | | | | | | Sister-in-law |
| 9 | Nguyen An Thai | | | | | | | Sister-in-law |
| XII | Luu Thi Mai | 005C166590 | Chief accountant | | | | | Internal person |
| 1 | Nguyen Mai Hung | 005C168027 | | | | | | Husband |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|------|----------------------------------|-------------------------------------|---|--|-----------------|--|---|--|
| | | | | | | | | |
| 11 | Tien Phong Real Estate Co., Ltd. | | | | | | | Related to Ms. Mai (as Chief Accountant) |
| XIII | Dang Quoc Minh | 044C222466 | Person in charge of Company Governance, Company Secretary | | | 5,488,142 | 3.2 | Internal person |
| 1 | Dang Quoc Dung | 044C703666 | Chairman of the BOD | | | 11,755,876 | 6.87 | Biological father |
| 2 | Le Thi Thuy Hai | 044C702888 | | | | 818,415 | 0.47 | Biological mother |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|-----|--|-------------------------------------|----------------------------------|--|-----------------|--|---|--|
| 3 | Dang Thi Minh Huong | 044C024568 | | | | 3.484.800 | 2,03 | Younger sister |
| 4 | Huynh Minh Hieu | | | | | | | Younger brother-in-law |
| 5 | Tien Phong Plastic Co., Ltd. Central Region | | | | | | | Related to Mr. Minh (Member of the Members' Council) |
| 6 | MH2 Investment and Trading Joint Stock Company | | | | | | | Related to Mr. Minh (Chairman of the Board of Directors) |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID Card/Passport/Business Registration Certificate | Contact address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Notes |
|------|---|-------------------------------------|----------------------------------|--|-----------------|--|---|----------------------|
| | | | | | | | | |
| 10 | Ha Van Thang | | | | | | | Elder brother-in-law |
| XV | Tien Phong Plastic Co., Ltd. Central Region | | | | | | | |
| XVI | Tien Phong Land Co., Ltd. | | | | | | | |
| XVII | Trade Union of Tien Phong Plastic Joint Stock Company | 002C268688 | | | | 6,642,694 | 3.88 | Internal person |
| 1 | Tran Do Khoa | | Chairman of Trade Union | | | 15,572 | 0.009 | Related person |

